

# Modern Slavery and Human Trafficking Statement

## Introduction

BBI espouses the value of ensuring a world where everyone has the opportunity for a better quality of life. In line with this value, we are committed to policies which support the eradication of slavery and human trafficking.

This statement sets out our commitment to supporting our stakeholders, customers, employees and supply chain to eradicate slavery and human trafficking globally.

## 1. Organization Structure and Supply Chain

### Our Business

BBI Group Holding Limited and its subsidiaries (BBI Group) offer a portfolio of products and services that provide diagnostic, healthcare, research, defense and food industries globally. We have manufacturing facilities in the European Union, USA and South Africa.

BBI is committed to conducting its business in an ethical, legal and socially responsible manner. We expect similar principled conduct from those with whom we have commercial dealings.

### Our Supply Chain

Our supply chain includes direct and indirect suppliers, predominantly, in Europe and north America.

### Risk assessment and Management:

Our approach to risk assessing our supply chain is based on a number of factors, including:

- Size of company (supplier)
- Location
- Labour practices
- Code of conduct and compliance

We have in place a global supplier management organisation to manage group procurement and supplier management and have appropriate procedures in place for the approval and appointment of new suppliers.

## 2. Our Policy on Modern Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or any part of our business.

BBI Group strictly prohibits the use of slave labour and engagement in human trafficking. We require all suppliers to acknowledge and comply with our stance. BBI requires that our entire supply chain conduct business in a manner that respects human rights.

### 3. Due Diligence Process

As part of our process to identify and mitigate risk, we ensure that we:

- Identify, assess and monitor potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chain
- Monitor potential risk areas in our supply chain
- Protect whistle blowers

We continuously review our workplace policies and procedures to ensure their effectiveness. These policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure, as far as practicable, that slavery and human trafficking is not taking place anywhere in our supply chain.

If any supplier is unwilling or unable to comply with supplier standards, including those regarding slavery and human trafficking, we take appropriate action. This may include the cancellation of purchase orders as well as alerting local authorities of any confirmed or suspected illegal activity.

### 4. Risk Assessment and Management

As part of our Supply Chain risk management process we continuously assess, mitigate and monitor our supply base regarding the potential presence of slavery and human trafficking at our vendors and partners.

### 5. Key Performance indicators

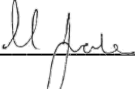
100% of new suppliers vetted for Ethical compliance.

Strategic Suppliers to be signed up to our Supplier code of conduct by the end of 2021

### 6. Training

All BBI employees with direct responsibility for supply chain management will be trained in ethical procurement.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and throughout our business, provide training to our staff. We will also require our business partners to provide training to their staff, suppliers and providers.

Signature:  \_\_\_\_\_ Date: 5 November 2020

Mario Gualano, CEO

*This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (UK) and the Trafficking Victims and constitutes BBI Group's slavery and human trafficking statement for the financial year ending April 2019.*